

New York State Teamsters Council Health and Hospital Fund

Mailing Address:
PO Box 4928
Syracuse, NY 13221-4928
Telephone: 315.455.9790
Fax: 315.455.1237
E-mail: benefits@nytfund.org



December 2007

Dear Participant: ***New Vision Care Administrator***

The Board of Trustees has selected ***VSP Vision Care*** as the new administrator for the vision care benefit offered under the New York State Teamsters Council Health and Hospital Fund beginning **January 1, 2008**.

Changing from the long tenured provider, Davis Vision, was a difficult decision but the Trustees are committed to providing the best vision care benefit to the participants and their families, while improving the financial stability of the Fund in these very volatile economic times.

VSP is 100% private practice and has been recognized for their exceptional member service and satisfaction by several organizations. It is also endorsed nationally by the IBT Benefits Committee.

The vision program will provide:

- WellVision Exam - every calendar year. It's more than a quick eye check. It focuses on your eyes and overall health.
- Prescription Glasses or Contacts - every calendar year.
- Frames - \$120 allowance for the frame of your choice, every calendar year. Most ***VSP*** doctors carry more than 200 frames, which are covered by your allowance.
- Elective Contact Lenses - \$50 allowance for contacts and fitting and evaluation. You may qualify for a special program that includes a contact lens evaluation and initial supply of replacement lenses. Visit vsp.com or ask your ***VSP*** doctor for details.

The following lens options will continue to be covered in full:

- Fashion and gradient tinting of plastic lenses
- Blended bifocal lenses
- Glass- Grey #3 prescription sunglasses in glass
- Photochromic
- Scratch resistant coating
- Progressive/blended multifocal
- Polycarbonate lenses for both children and adults
- Ultraviolet coating
- Color coating
- Mirror/Ski lenses

BOARD OF TRUSTEES

Employer Representatives

Michael S. Scalzo, Sr.
Co-Chairman
Enfield, CT

Daniel W. Schmidt
Lebanon, PA

Tom J. Ventura
Overland Park, KS

Thomas K. Wotring
Bethesda, MD

Labor Representatives

Gary R. Staring
Co-Chairman
Syracuse, NY

John Bulgaro
Albany, NY

Fredrick J. Carter
Potsdam, NY

Ronald G. Lucas
Cheektowaga, NY

PARTICIPATING TEAMSTER LOCALS

118 Rochester, NY
182 Utica, NY
264 Cheektowaga, NY
294 Albany, NY
317 Syracuse, NY
355 Baltimore, MD
375 Buffalo, NY
449 Buffalo, NY
529 Elmira, NY
669 Albany, NY
687 Potsdam, NY
693 Binghamton, NY
1149 Baldwinsville, NY

Lenses that are a benefit improvement (covered in full) that previously required a co-pay include:

- Polarized lenses (previously a \$75 co-pay)
- Solid Tints/Dyes (previously a \$65 co-pay)
- Transition lenses (previously a \$65 co-pay)
- Hi-Index lenses (previously a \$55 co-pay)

Getting started is a breeze.

1. Enclosed is a tri-fold brochure listing participating doctors in your area.
2. Visit their website at vsp.com
3. Call **VSP** direct on their toll free number of (800) 877-7195.
Available hours are: Monday through Friday 8:00 AM to 10:00 PM
Saturday 9:00 AM to 5:30 PM

Will there be an identification card issued?

No, all you will need to do is identify yourself as a **VSP** participant and have available the last four digits of the member's (not dependent) social security number, your **VSP** doctor and **VSP** will handle the rest.

What if I choose to go to a Out-of-Network provider?

Dollar for dollar you will get the best value from your **VSP** benefit when you visit a **VSP** doctor. If you decide not to see a **VSP** doctor, co-pays still apply. You'll receive a lesser benefit and typically pay more out-of-pocket. You are required to pay the provider in full at the time of your appointment and submit a claim to **VSP** for partial reimbursement.

Enclosed for your reference is a one-page summary sheet of the benefits offered with the Out-of-Network Reimbursement Amounts identified in the lower right-hand corner.

As always, if you have any questions please contact the Fund office at (877) 698-3863.



The Board of Trustees

Labor
Gary R. Staring
Co-Chairman

John Bulgaro
Ronald G. Lucas
Fredrick J. Carter

Employer
Michael S. Scalzo, Sr.
Co-Chairman

Daniel W. Schmidt
Tom J. Ventura
Thomas K. Wotring