SUMMARY OF MATERIAL MODIFICATIONS AND NOTICE TO PARTICIPANTS

NEW YORK STATE TEAMSTERS COUNCIL HEALTH & HOSPITAL FUND GENERAL ELIGIBLITY & ERISA RIGHTS INFORMATION

(Plan No.: 501; I.D. No.: 15-0551885)

February 9, 2021

Dear Participant:

The following summarizes an addition made by the Trustees to the General Eligibility & ERISA Rights Information, Health Reimbursement Account Plan, and Retiree and Former Employee Health Reimbursement Account Plan booklets, effective January 26, 2021:

The respective "ERISA Rights" sections of each of the booklets have been updated to confirm that (1) anyone bringing a legal action against the Fund or the Trustees must bring and have the suit heard in the United States District Court for the Northern District of New York, and (2) any legal action brought or initiated in any other venue must be transferred to the United States District Court for the Northern District of New York.

If you have any questions, please contact the Health Fund at 315.455.9790 or toll free at 1.877.698.3863, Option 1 to speak to a Health Analyst.

Sincerely,

BOARD OF TRUSTEES
NEW YORK STATE TEAMSTERS COUNCIL
HEALTH & HOSPITAL FUND